

FLORIDA ATLANTIC UNIVERSITY

Building a Collaborative Team Led to Transformative Interventions with At-Risk Students



STAND
OUT

ABOUT FLORIDA ATLANTIC

30,000+
students

6 campuses
across 110 miles of coastline



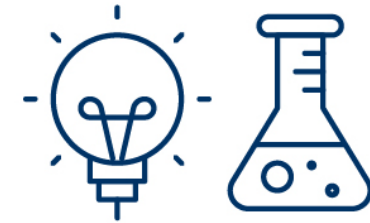
170+
degree
programs



200,000+
alumni

#1

most diverse
public university
in Florida



award-winning
undergraduate research

DRIVING STUDENT SUCCESS

As a **national leader in student achievement**, FAU excels at bringing higher education to underserved and underrepresented communities.

#26

for **Social Mobility**

U.S. NEWS &
WORLD REPORT



Degree Completion Award

ASSOCIATION OF PUBLIC AND
LAND-GRANT UNIVERSITIES



**Inspiring Programs
in STEM Award**

INSIGHT INTO DIVERSITY



4-YEAR
GRAD RATE:
30pt ↑
SINCE 2014



ACADEMIC
PROGRESS RATE
15pt ↑
SINCE 2014

#13

**Bachelor's Degrees
for African Americans**

DIVERSE: ISSUES IN HIGHER
EDUCATION

#40

**Bachelor's Degrees
for Hispanics**

DIVERSE: ISSUES IN HIGHER
EDUCATION



11% ↓

LESS STUDENT LOAN DEBT
THAN NATIONAL AVERAGE



**Teamwork
Makes the
Dream
Work!**



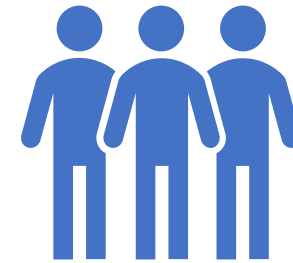
Building a Team Culture

- What we do.... 😊
-
- Ice Breakers
-
- Motivation Mondays
-
- Virtual Café
-
- Bingo (A TOP Favorite!)
-
- Advisory Committee
-
- Financial Aid Month
-
- After Hours Gatherings

Building Trust



Team-Building leads to trust building



Why does trust matter?

Employees who trust their organizations show higher engagement, creativity, and productivity. Those who don't experience more stress, increased burnout, and are more likely to quit.

Trust is a vital component of a team which fosters innovation, sharing, collaboration, and productivity.

Building Trust



Ways to Build Trust

- Communicate Effectively
- Celebrate Milestones
- Say No When you Mean No
- Set Expectations and Boundaries
- Regular Check-ins
- No Egos – Admit When you are wrong



Levels of Trust

Foundational: On the most basic level, there is an expectation that team members can be relied upon to do their part and keep any promises or agreements they have made.

Established: At the next level, there is the understanding that each member has the best interests of the team at heart and can be trusted to act with integrity.

Vulnerable: Finally, there is a level of trust in which each member knows that they can rely on each other for support as well as professional guidance.

Group Activity



Question 1:

How does your office celebrate the team and how does your office recognize accomplishments?

Group Activity

Question 2:

What qualities and values do you think are important in a team environment?

Creativity

Dependability

Duty

Family

Forgiveness

Friendship

Fun

Generosity

Genuineness

Growth

Health

Helpfulness

Honesty

Humility

Humor

Justice

Knowledge

Leisure

Mastery

Moderation

Nonconformity

Openness

Order

Passion

Popularity

Power

Group Activity

Question 3:

What are potential roadblocks/barriers to building a collaborative team environment?





Deepening University-Wide Relationships

Admissions

Athletics

Academic Affairs

Financial Aid 101 Roadshow

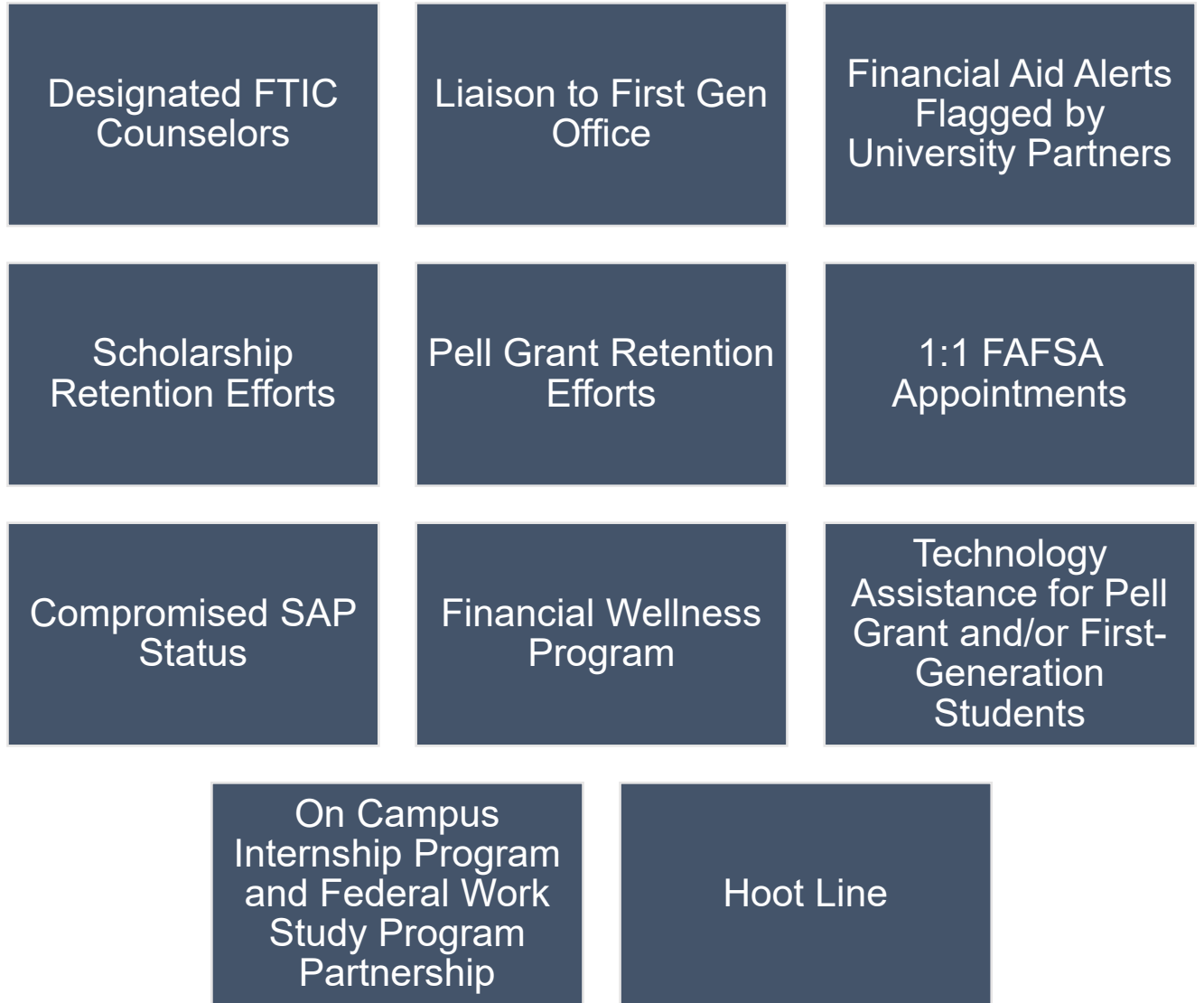
Office of First-Generation Student Success

Office of Provost

E-Learning



Student Success Initiatives





THANK YOU!!

Chrissy Gass, Director of Scholarships

Tamsyn French, Director of Financial
Aid and Student Success